Job Title: Mandarin Speaking Analyst
Company: Valens Global
Location: Washington, D.C. preferred (remote acceptable)
Compensation: Competitive
Deadline: Ongoing

About Valens Global:

Valens Global provides analysis, strategies, and innovative solutions that anticipate and address complex and critical threats to people, businesses, and organizations. We believe that twenty-first century challenges require analysts who are fiercely independent. Analysts who are in command of granular details, rigorous, and forward-thinking. Analysts who are unafraid to challenge received wisdom.

Valens fosters an intellectually vibrant climate. We emphasize teamwork, transparency, meritocracy, accountability, and empowerment at junior levels. We are proud of our track record. Our products exceed our clients' expectations and stand the test of time.

At Valens, you would be part of a smart, talented, confident team of people with diverse backgrounds, experiences, and outlooks. We think Valens is a great place to work, and we think you'll agree.

Job Description:

Valens Global seeks to hire an **Analyst with Chinese language proficiency**. The Analyst position provides considerable responsibility and autonomy. The Analyst will be supporting the work of subject matter experts in Irregular Warfare (IW). The Analyst may also be expected to take on other non-IW projects at Valens Global as needed.

Candidates should be prepared to contribute immediately and should be able to take the lead on a variety of research projects. The successful candidate will join a talented team working to conduct analysis and research on a range of topics related to state and non-state actors' use of irregular warfare in the great power competition. Analysts will have the opportunity to use and build their skills in research methodologies, open-source intelligence analysis, and analytic writing.

Consistent with Valens Global's organizational philosophy, Analysts are encouraged to critically examine problems, challenge conventional wisdom, and devise innovative solutions to address complex issues.

Analysts may also need to assist with coordination, logistics, and administration tasks as needed. These could include supporting the planning of IW events, such as webinars or conferences, and liaising with external experts.

Key Responsibilities:
- Conduct research in Chinese (Mandarin).
- Research, draft, and produce polished, well-organized, and thoughtful reports on a variety of topics connected to irregular warfare.
- Support the social media team with producing and promoting content highlighting the IW work.
- Be willing to liaise with external scholars and experts on a variety of projects, including a forthcoming book on irregular warfare, and carry out other administration and logistics tasks as needed.
- Conduct research on a wide range of topics and geographic regions, consulting open-source materials, including primary and secondary sources, and social media data.
- Manage small projects and interns, as well as relationships with clients.
- Be a creative thinker, and brainstorm ideas with the team.

Minimum Requirements:
- MUST have demonstrated experience doing research in Chinese (Mandarin). ● Bachelor's degree and 2+ years of experience (inclusive of internships) working as a researcher on issues related to international politics, national security policy or irregular warfare. ● Must have demonstrated knowledge of synthesizing raw information into intelligence products and converting intelligence into written products.
- Demonstrated knowledge of irregular warfare and gray zone activities.
- Proficiency with OSINT data analysis tools, such as Analyst's Notebook/i2, Meltwater, Tableau, SAS, etc.
- Strong critical thinking and analytic skills.
- Strong writing and editing capabilities—able to write for both academics and practitioners.
- Strong skills in interpersonal communication, organization, and working as part of a team.
- Comfortable managing interns and other analysts, as needed, for certain projects. ● U.S. citizenship and eligibility for a Secret security clearance.
- Must be able to work occasional evenings and weekends.
- Willingness to travel (less than 10%).

Preferred Qualifications:
- Experience working as an analyst within the U.S. government or supporting U.S. government contracts.
- Experience supporting strategic level, all source predictive intelligence.
- Two (2) years of experience working in a multi-cultural environment and interacting professionally and diplomatically.
- Possess outstanding written and oral communication skills and attention to detail as well as the organizational and project management planning skills to manage multiple tasks, synchronize functional support efforts and meet deadlines as required.
- Proven ability to contribute as a team player and strong interpersonal skills to negotiate problems in the U.S. and globally.
- Experience conducting quantitative research and analysis is desired.

Required Application Materials:
- Cover letter.
- Resume or CV.

- Two unpublished (if possible) writing samples. One should be brief (5 pages or less) and display the applicant's ability to convey complicated information concisely and clearly. The second sample should be longer (at least 10 pages) and showcase the applicant's ability to conduct in-depth, nuanced research. Both samples should include all relevant footnotes or citations.
- At least two, and preferably three, references. *Note: We are not looking for letters of recommendation, but rather people who are willing to serve as a reference for your qualifications, and who would be happy to talk to us about your candidacy.*
- Unofficial transcript(s).

Prospective candidates will be asked to complete a skills test prior to hiring. Candidates must also complete the Predictive Index Behavioral and Cognitive Assessment.

Valens Global LLC is an equal opportunity employer. It is our policy to provide equal employment opportunities without regard to race, color, religion, gender, sex, sexual orientation, national origin, age, disability, veteran status, or any other basis prohibited by federal, state, or local laws. This policy applies to all areas of employment, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation benefits, social and recreational programs, and all other conditions and privileges of employment in accordance with applicable federal, state, and local laws.