



VALENS GLOBAL
INTERNATIONAL STRATEGIES & SECURITY

Job Title: Analyst I

Company: Valens Global

Location: Washington, D.C. preferred (remote acceptable)

Deadline: Ongoing

About Valens Global

Valens Global provides analyses, strategies, and innovative solutions that anticipate and address critical threats to people, businesses, and governments. Our goal, simply put, is to empower clients with essential knowledge as they navigate complex security challenges rooted in a changing global society. We believe these twenty-first century challenges require analysts who are fiercely independent, forward thinking, and unafraid to challenge received wisdom.

Valens fosters an intellectually vibrant climate. We emphasize teamwork, transparency, meritocracy, accountability, and empowerment at junior levels. We are proud of our track record. Our products exceed our clients' expectations and stand the test of time. At Valens, you would be part of a smart, talented, and confident team of people with diverse backgrounds, experiences, and outlooks. We think Valens is a great place to work, and we think you'll agree.

Job Description

Valens is looking to hire a mission-oriented analyst to join a team that supports clients in the national security space. As a vital agency partner, Valens serves the U.S. national security mission by providing our clients with strategic and operational perspectives on a broad range of threats. We excel at delivering high-end open-source intelligence products on threats related to terrorism, transnational organized crime, great power competition, and illicit migration.

This team works on a wide variety of complex issues. *Our analysts use their research skills, expertise, and analytic tradecraft to discern threats beyond our client's radar, helping to build strategic threat awareness across their organization.* We work collaboratively in pursuit of accurate, insightful analysis. Valens' products provide value to multiple stakeholders, including field officers, agency analysts, and senior leaders. We constantly refine our procedures and analytic toolkit to ensure we always deliver products that have strategic and operational relevance for our client.

As an analyst, you will be responsible for working in all phases of production: planning, scoping, research, analysis, drafting, editing, and reviewing. An analyst is expected to succeed as a teammate in

both small and large projects. An integral part of the production process is tailoring products to the client's requirements. We rely on our analysts to understand our client's mission and to craft products that have direct operational or strategic value for end-users.

Because we draw exclusively from open sources for our products, an analyst must have deep expertise in mining this collection landscape for information and insights. Creativity and a knack for innovation are key attributes. Our ideal candidate is intellectually curious, has high standards of analytic integrity and generates solutions to complex problems. Our expectation is that an analyst can produce clear, interesting, and cogent written products requiring minimal editing and deliver sharply focused client briefings on an as needed basis.

We value versatility at Valens. An analyst must be comfortable working across diverse, rapidly evolving issue sets and a quick study. We are seeking someone who has a thirst for learning about new topics.

Analysts on the project team enjoy opportunities to pursue deep work independently. At the same time, collaboration is a key ingredient of their success in meeting client requirements. We expect an analyst to be a team player who is energized by working closely with colleagues and committed to a vigorous exchange of ideas. We are looking for a creative thinker interested not only in their work but in the success of the team and the company as a whole.

Key Responsibilities:

- Research, draft, and produce polished, well-organized, and thoughtful reports on a variety of topics connected to national security.
- Be willing to liaise with external scholars and experts on a variety of projects and carry out other administration and logistics tasks as needed.
- Conduct research on a wide range of topics and geographic regions, consulting open-source materials, including primary and secondary sources, and social media data.
- Work on small projects and mentor interns, as well as relationships with clients.
- Be a creative thinker, and brainstorm ideas with the team.

Minimum Requirements:

- U.S. citizenship
- Bachelor's degree and 1+ years of experience (inclusive of internships) working as a researcher on issues related to international politics, national security policy or irregular warfare.
- Demonstrated knowledge of synthesizing raw information into intelligence products and converting intelligence into written products.
- Strong critical thinking and analytic skills.
- Strong writing and editing capabilities—able to write for both academics and practitioners.
- Strong skills in interpersonal communication, organization, and working as part of a team.
- Comfortable managing interns and other analysts, as needed, for certain projects.
- Eligibility for a Top Secret/Sensitive Compartmented Information security clearance (TS/SCI).

Preferred Qualifications:

- Experience working as an intelligence analyst within the U.S. government, special operations, or supporting U.S. government contracts.
- Three (3) years of experience as intel analyst or for senior intel analyst leading teams.
- Experience supporting strategic level, all source predictive intelligence.
- Possess outstanding written and oral communication skills and attention to detail as well as the organizational and project management planning skills to manage multiple tasks, synchronize functional support efforts and meet deadlines as required.
- Proven ability to contribute as a team player and strong interpersonal skills to negotiate problems in the U.S. and globally.
- Experience conducting quantitative research and analysis is desired.

Required Application Materials:

- Cover letter.
- Resume or CV.
- Two unpublished (if possible) writing samples. One should be brief (5 pages or less) and display the applicant's ability to convey complicated information concisely and clearly. The second sample should be longer (at least 10 pages) and showcase the applicant's ability to conduct in-depth, nuanced research. Both samples should include all relevant footnotes or citations.
- At least two, and preferably three, references. *Note: We are not looking for letters of recommendation, but rather people who are willing to serve as a reference for your qualifications, and who would be happy to talk to us about your candidacy.*
- Unofficial transcript(s).

Please send all your materials in PDF format to careers@valensglobal.com

Please know that if we contact you for an interview, we will also send you a link to complete a Predictive Index Behavioral Assessment.

Prospective candidates will be asked to complete a skills test prior to hiring.

Valens Global LLC is an equal opportunity employer. It is our policy to provide equal employment opportunities without regard to race, color, religion, gender, sex, sexual orientation, national origin, age, disability, veteran status, or any other basis prohibited by federal, state, or local laws. This policy applies to all areas of employment, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation benefits, social and recreational programs, and all other conditions and privileges of employment in accordance with applicable federal, state, and local laws.