



Job Title: Research Intern
Company: Valens Global
Location: Remote
Compensation: Competitive
Deadline: Ongoing

About Valens Global:

Valens Global provides analysis, strategies, and innovative solutions that anticipate and address complex and critical threats to people, businesses, and organizations. We believe that twenty-first century challenges require analysts who are fiercely independent. Analysts who are in command of granular details, rigorous, and forward-thinking. Analysts who are unafraid to challenge received wisdom.

Valens fosters an intellectually vibrant climate. We emphasize teamwork, transparency, meritocracy, accountability, and empowerment at junior levels. We are proud of our track record. Our products exceed our clients' expectations and stand the test of time.

At Valens, you would be part of a smart, talented, confident team of people with diverse backgrounds, experiences, and outlooks. We think Valens is a great place to work, and we think you'll agree.

Valens is offering three different internship tracks in the Spring of 2024.

Job Description:

1) Wargaming Internship: This internship will support Valens Global's simulations practice. Interns will help to design, build, and lead wargames, tabletop exercises, and strategic simulations. In this internship, you will have the opportunity to work beginning to end in crafting the myriad simulated worlds and scenarios that we build for our clients. One day may involve writing authentically styled intelligence memoranda and creating quirky, memorable characters; another day might have you designing imitation tweets or acting as a role player briefing one of the teams in the simulation on a hostage negotiation. Our wargames are multidisciplinary but focus on a number of relevant national-security issues, including violent non-state actors, disinformation, great power competition, new and emerging technologies, and public health. Come prepared to think systematically and engage creatively.

2) Expert Witness Testimonies Internship: The intern will conduct in-depth research and analysis on cases our organization is working on. The intern would be responsible for research and drafting early sections of an expert report. Preparing research and conclusions that can satisfy the burden of proof in a court of law is a rigorous process that will help significantly sharpen interns' research and critical thinking skills.

3) National Security Research Internship: This internship will support Valens Global's work on domestic violent extremism (DVE). The intern will conduct in-depth research and analysis on

domestic extremist groups, individuals, and their activities, focusing in particular on white supremacist extremists. Activities would include analyzing DVEs' methods of fundraising and recruitment, their actions in the online sphere, and their links to transnational extremist groups. The intern will assist with network analysis and mapping of broader domestic violent extremist networks to create a comprehensive picture of the DVE ecosystem. The intern will also assist in researching policy solutions that the U.S. government and other actors (e.g., allied governments, the private sector, civil society) can enact to curb the activities of DVE groups and mitigate the threats they pose. Prior experience with network mapping and link analysis software tools, like Analyst's Notebook, are highly desirable, as are critical thinking skills and an ability to think through complex problems with nuance and an attention to detail.

All Internships

We are looking for candidates with grit. You should be resilient, conscientious, and strive for excellence. We want candidates who seek out new challenges and want to grow from them. The candidate must be organized. The candidate must be able to work effectively under pressure. The candidate will be expected to stay on top of deadlines and produce quality work. On top of all that, we want you to be a humble, thoughtful team member. Are you up for the challenge? Read on.

Key Responsibilities:

- Research and draft polished, well-organized, and thoughtful products.
- Conduct research consulting a wide range of open-source materials, including primary and secondary sources and social media data.
- Think creatively and brainstorm new products with the team.

Minimum Requirements:

- Demonstrated experience working in research.
- Strong critical thinking and analytic skills.
- Strong skills in interpersonal communication, organization, and working as part of a team.
- Legally authorized to work in the U.S.

Required Application Materials:

- **Cover letter.** Don't just tell us about your resume. In your cover letter, please answer the following question: Describe an obstacle you have overcome and how it has shaped who you are. In addition, please let us know which internship you are interested in (and it is okay to be interested in more than one!).
- **Resume or CV.** Let us know every job you have ever had; feel free to include volunteering opportunities too. Highlight not only your responsibilities, but also obstacles you had to overcome at each position you held.
- **Two writing samples,** preferably drawn from your university coursework. One should be brief (5 pages or less) and display the applicant's ability to convey complicated information concisely and clearly. The second sample should be longer (at least 10 pages) to showcase the applicant's ability to conduct in-depth, nuanced research. Both samples should include all relevant footnotes or citations. Neither of the writing samples should be co-authored or published.
- **Unofficial transcript copy.**

Please send all application materials in a single PDF to careers@valensglobal.com

Valens Global LLC is an equal opportunity employer. It is our policy to provide equal employment opportunities without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability, veteran status, or any other basis prohibited by federal, state, or local laws. This policy applies to all areas of employment, including recruitment, hiring, training and development, promotion, transfer, termination, layoff, compensation benefits, social and recreational programs, and all other conditions and privileges of employment in accordance with applicable federal, state, and local laws.

Prospective candidates may be asked to complete a skills test prior to hiring. Candidates may also complete the Predictive Index Behavioral Assessment.